



NIRMALA COLLEGE OF PHARMACY MUVATTUPUZHA

Muvattupuzha P.O., Ernakulam Dist., Kerala - 686661

Telephones: 0485 2836888, 0485 2830666

Email: nip_mvpa@yahoo.co.in Website: www.nirmalacp.org

FIRST CYCLE NAAC ACCREDITATION 2023

CRITERION 6



GOVERNANCE, LEADERSHIP AND MANAGEMENT

**6.3.1 The institution has effective welfare measures and
Performance Appraisal System for teaching
and non-teaching staff**

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

INDEX

Criteria 6.3.1: performance appraisal system- Appreciation letter

Sl no	Academic Year	
1	Academic year 2022-23	<u>View</u>
2	Academic year 2021-22	<u>View</u>
3	Academic year 2020-21	<u>View</u>
4	Academic year 2019-20	<u>View</u>
5	Academic year 2018-19	<u>View</u>

Staff Appraisal

Academic year 2022-23

- Appreciation letter



NIRMALA

COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,
Ernakulam district, Kerala, India - 686 661

NCP - A

2192

Date: 01/06/23

Appreciation Letter

To,

Dr. Fels Saju.,
Associate Professor,
Department of Pharmaceutics

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2022-23.

Your commitment to excellence is truly inspiring and it has not gone unnoticed. You have consistently gone above and beyond in your work, and your efforts have helped us to achieve great success.

Thank you again for all that you do. I look forward to continuing to work with you in the future.



P. Badmanaban
Dr. BADMANABAN. R

PRINCIPAL
Nirmala College of Pharmacy
Muvattupuzha, Ernakulam (Dist.)
Kerala - 686 661



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India, New Delhi. Certified by ISO 9001 : 2015, Accredited
by IAO & NBA (UG Pharmacy)



Staff Appraisal

**Academic year 2021-22
- Appreciation letter**



NIRMALA COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,
Ernakulam district, Kerala, India - 686 661

12 01R22

Date : 01/06/22

Appreciation Letter

To,

Dr. Fels Saju.,
Associate Professor,
Department of Pharmaceutics

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2021-22.

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P. Badmanaban

Dr. BADMANABAN. R
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COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,
Ernakulam district, Kerala, India - 686 661

1001R22

Date : 01/06/22

Appreciation Letter

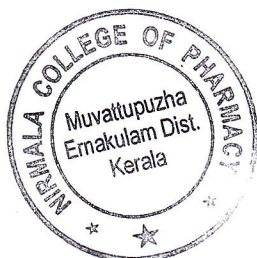
To,

Dr. Dhanish Joseph.,
Associate Professor,
Department of Pharmaceutics

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2021-22.

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Dr. BADMANABAN. R
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Kerala - 686 661





NIRMALA
COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,
Ernakulam district, Kerala, India - 686 661

0901R22

Date : 01/06/22

Appreciation Letter

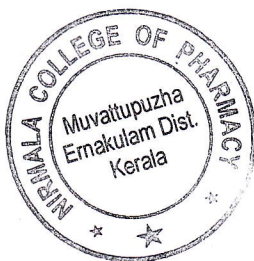
To,

Dr. Prasanth B.,
Associate Professor,
Department of Pharmacognosy

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2021-22.

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COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O.
Ernakulam district, Kerala, India - 686 661

1101R22

Date : 01/06/22

Appreciation Letter

To,

Ms. Elseena Jose.,
Assistant Professor,
Department of Pharmaceutical Chemistry

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2021-22.

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Dr. BADMANABAN. R
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Staff Appraisal

**Academic year 2020-21
- Appreciation letter**



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Ph: 0485 - 2836888, Fax: 0485 - 2836888, Website: www.nirmalacp.org, e-mail: nip_mvpa@yahoo.co.in

No. 0700R21

Date 01/06/21

Appreciation Letter

To,

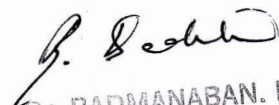
Mr. Jobin Kunjumon Vilapurathu.,
Assistant Professor,
Department of Pharmacy Practice

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2020-21.

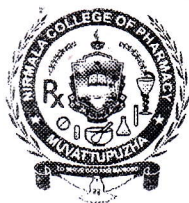
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Dr. BADMANABAN. R
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No. 0402R21

Date... 01/06/21

Appreciation Letter

To,

Dr. Prasanth Francis.,

Associate Professor,

Department of Pharmaceutical Chemistry

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2020-21.

Your commitment to excellence is truly inspiring and it has not gone unnoticed. You have consistently gone above and beyond in your work, and your efforts have helped us to achieve great success.

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B. Badmanaban

Dr. BADMANABAN. R
PRINCIPAL

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No. 0502 R21

Date... 01/06/21

Appreciation Letter

To,


Mr. Manu Jose.,
Assistant Professor,
Department of Pharmaceutical Chemistry

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2020-21.

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Thank you again for all that you do. I look forward to continuing to work with you in the future.




Dr. BADMANABAN. R
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No. 06 02 R21

Date... 01/06/21

Appreciation Letter

To,

Ms. Elizabeth N Xavier.,
Assistant Professor,
Department of Pharmaceutics

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2020-21.

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P. Badmanaban

Dr. BADMANABAN. R
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Staff Appraisal

Academic year 2019-20
- Appreciation letter



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No. 0301R20

Date... 01/06/20

Appreciation Letter

To,

Dr. Fels Saju.,

Assistant Professor,

Department of Pharmaceutics

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2019-20.

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[Signature]
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No. 0401R20

Date...01/06/20

Appreciation Letter

To,

Ms. Lins Mary Joy.,
Associate Professor,
Department of Pharmacognosy

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2019-20.

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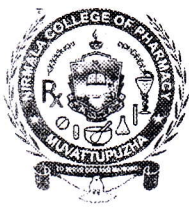


[Signature]
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Staff Appraisal

Academic year 2018-19
- Appreciation letter



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No. 0503R19

Date.....03/06/19.....

Appreciation Letter

To,

Ms. Elseena Jose.,
Assistant Professor,
Department of Pharmaceutical Chemistry :

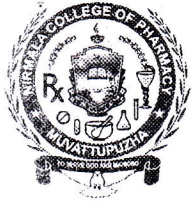
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b. p.
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No. 0703R19

Date. 03/06/19

Appreciation Letter

To,

Ms. Elizabeth N Xavier.,
Assistant Professor,
Department of Pharmaceutics

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2018-19.

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D.P.
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No. 0603R19

Date... 03/06/19

Appreciation Letter

To,

Sr. Sunu Kuriakose.,

Assistant Professor,


Department of Pharmaceutical Chemistry

The Management of Nirmala College of Pharmacy would like to take this moment to express our sincere appreciation for all of your hard work and dedication over the academic year 2018-19.

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