



**NIRMALA**  
COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,  
Ernakulam district, Kerala, India - 686 661

Date: 20/07/2023

### **Circular on Faculty Orientation**

Dear faculty members we are pleased to inform you that the IQAC organizes a faculty orientation program on Outcome based education.

**Date: 25/07/2022**

**Time: 3.00Pm**

**Venue: Seminar Hall**

**Resource person: Dr. Dhanish Joseph**  
Associate Professor,  
Nirmala College of Pharmacy

All faculty members are requested you to attend the same without fail,

  
**Principal**

PRINCIPAL  
Nirmala College of Pharmacy  
Muvattupuzha, Ernakulam (Dist.)  
Kerala- 686 661





### Report on OBE Training program Organized by IQAC

**Date:** 25/07/2022

**Time:** 3.00Pm

**Venue:** Seminar Hall

**Resource person:** Dr. Dhanish Joseph  
Associate Professor,  
Nirmala College of Pharmacy

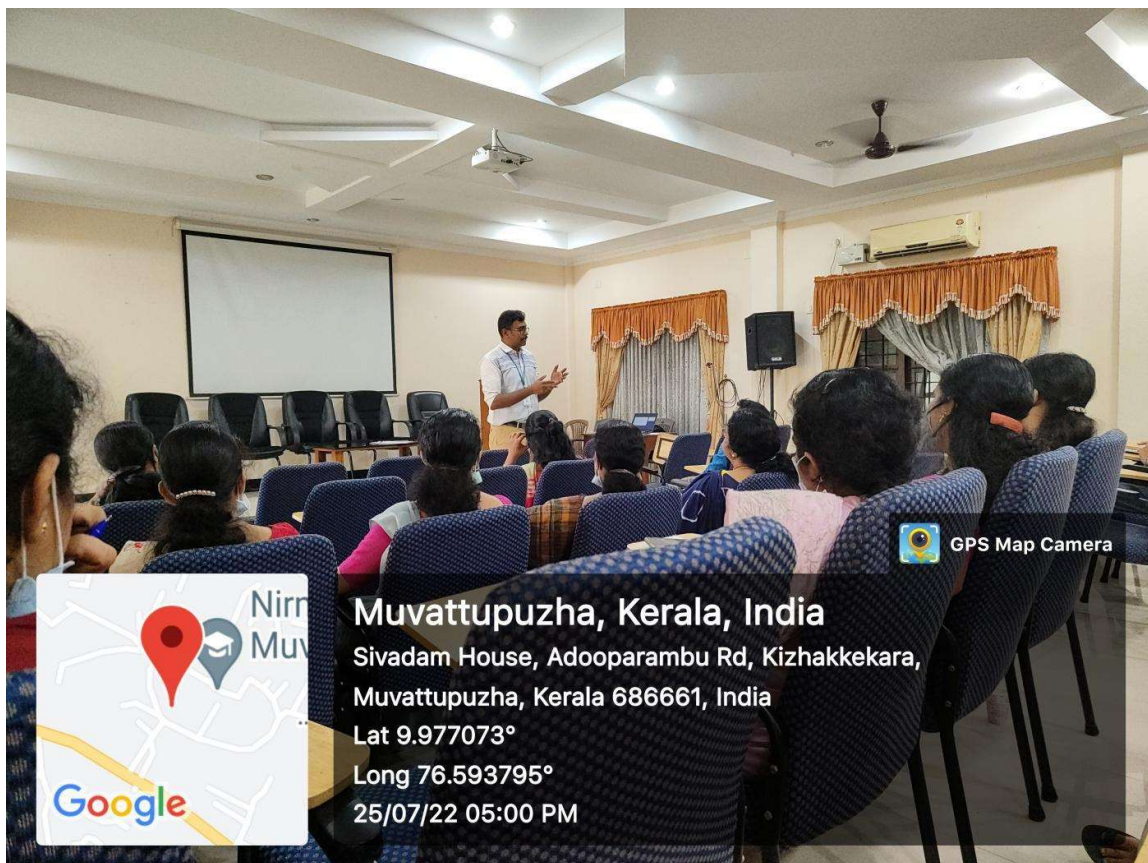
**Points pf Discussion:**

About OBE, need, Outcomes, Preparation of Outcomes, PO, PSO, Design of curriculum, New teaching pedagogy, Student centric methods, Blooms Taxonomy etc..

**Photo**











# NIRMALA

COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,  
Ernakulam district, Kerala, India - 686 661

## Faculty Induction Program On “Outcome Based Education”

Date 25/07/22

### Attendance List

Sl.No	Name	Designation	Qualification	Signature
1	Dr.Badmanaban R	Principal	M.Pharm, PhD	
2	Dr.Manju Maria Mathews	Professor	M.Pharm, PhD	
3	Ms.Flowerlet Mathew	Asso.Prof	M.Pharm	
4	Dr.Dhanish Joseph	Asso.Prof	M.Pharm, PhD	
5	Dr.FelsSaju	Asso.Prof	M.Pharm, PhD	
6	Dr.Deepa M K	Asso.Prof	M.Pharm, PhD	
7	Ms.Elizabeth N Xavier	Asst.Prof	M.Pharm	
8	Mr.Eby George	Asst.Prof	M.Pharm	
9	Ms.Vidya Peter	Asst.Prof	M.Pharm	
10	Ms. Sonia Ninan	Asst.Prof	M.Pharm	
11	Ms.Ancy I J	Asst.Prof	M.Pharm	
12	Ms.Melody Grace Baby	Asst.Prof	M.Pharm	
13	Dr..Deepa Jose	Professor	M.Pharm, PhD	
14	Dr.Prasanth Francis	Asso.Prof	M.Pharm, PhD	
15	Ms.Sini Baby	Asso.Prof	M.Pharm	
16	Ms.Anujayamol Mathew	Asso.Prof	M.Pharm	







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Ernakulam district, Kerala, India - 686 661

17	Mr.Manu Jose	Asst.Prof	M.Pharm	CL
18	Mr.Anadhu K S	Asst.Prof	M.Pharm	Az
19	Ms.Elseena Jose	Asst.Prof	M.Pharm	Elseena
20	Ms.SunithaSukumaran	Asst.Prof	M.Pharm	Sunitha
21	Ms.Greeshma G Nair	Asst.Prof	M.Pharm	
22	Dr. Preeja G pillai	Professor	M.Pharm, PhD	Ab
23	Ms.Nancy Jose	Asso.Prof	M.Pharm,	Nancy
24	Ms.Anu Sebastian	Asst.Prof	M.Pharm	Ab
25	Ms.AnjuAmbujakshan	Asst.Prof	M.Pharm	Ab
26	Ms.AnushaShaji	Asst.Prof	M.Pharm	Anusha
27	Dr.Karthikeyan M	Asso.Prof	M.Pharm,PhD	Ab
28	Ms.Lins Mary Joy	Asso.Prof	M.Pharm	Ab
29	Dr.Prasanth B	Asso.Prof	M.Pharm, PhD	Prasanth
30	Ms.Antriya Annie Tom	Asso.Prof	M.Pharm	Antriya
31	Ms.Meby Susan Mathew	Asst.Prof	M.Pharm	Meby
32	Mr.JobinKunjumon	Asst.Prof	M.Pharm	Ab
33	Dr.Dona Maria Jetto	Asst.Prof	Pharm.D	Donna
34	Dr.Merin Joseph	Asst.Prof	Pharm.D	Merin
35	Dr.Suja Abraham	Professor	M.Pharm, PhD	Suja
36	Ms.Emily James	Asso.Prof	M.Pharm	Emily
37	Ms.Melody Grace Baby	Asst.Prof	M.Pharm	Ab

38. Jobin Baby  
39. Athira James



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**NIRMALA**  
COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,  
Ernakulam district, Kerala, India - 686 661

Date :05/01/2023

### **Circular on Faculty Orientation**

Dear faculty members we are pleased to inform you that the IQAC organizes a faculty orientation program on setting of Co, PO, Co Po mapping, Rubrics in Seminar and presentations, and result analysis in campus 7.

**Date: 05/01/2023 and 06/01/2023**

**Time: 4.00Pm**

**Venue: Seminar Hall**

**Resource person: Dr. Dhanish Joseph**  
Associate Professor,  
Nirmala College of Pharmacy

All faculty members are requested you to attend the same without fail,

  
**Principal**

PRINCIPAL  
Nirmala College of Pharmacy  
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# NIRMALA COLLEGE OF PHARMACY

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## Report on Faculty Orientation program Organized by IQAC

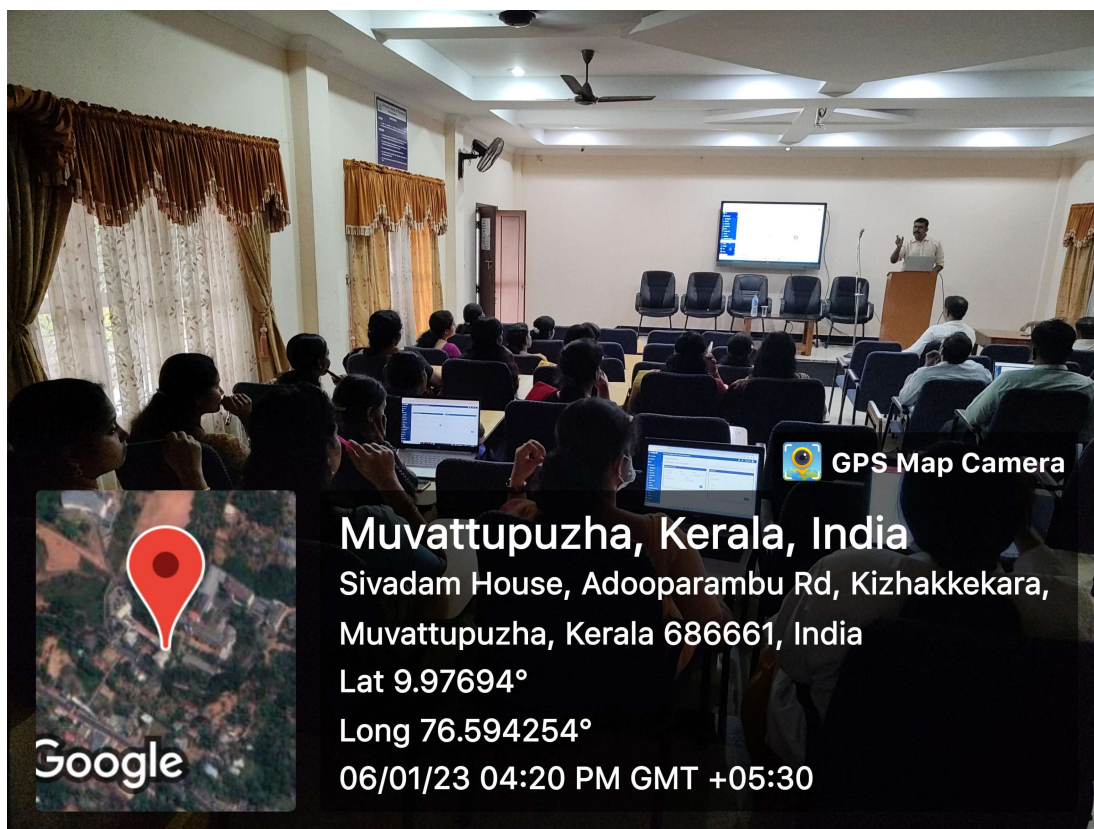
**Date:** 05/01/2023 and 06/01/2023

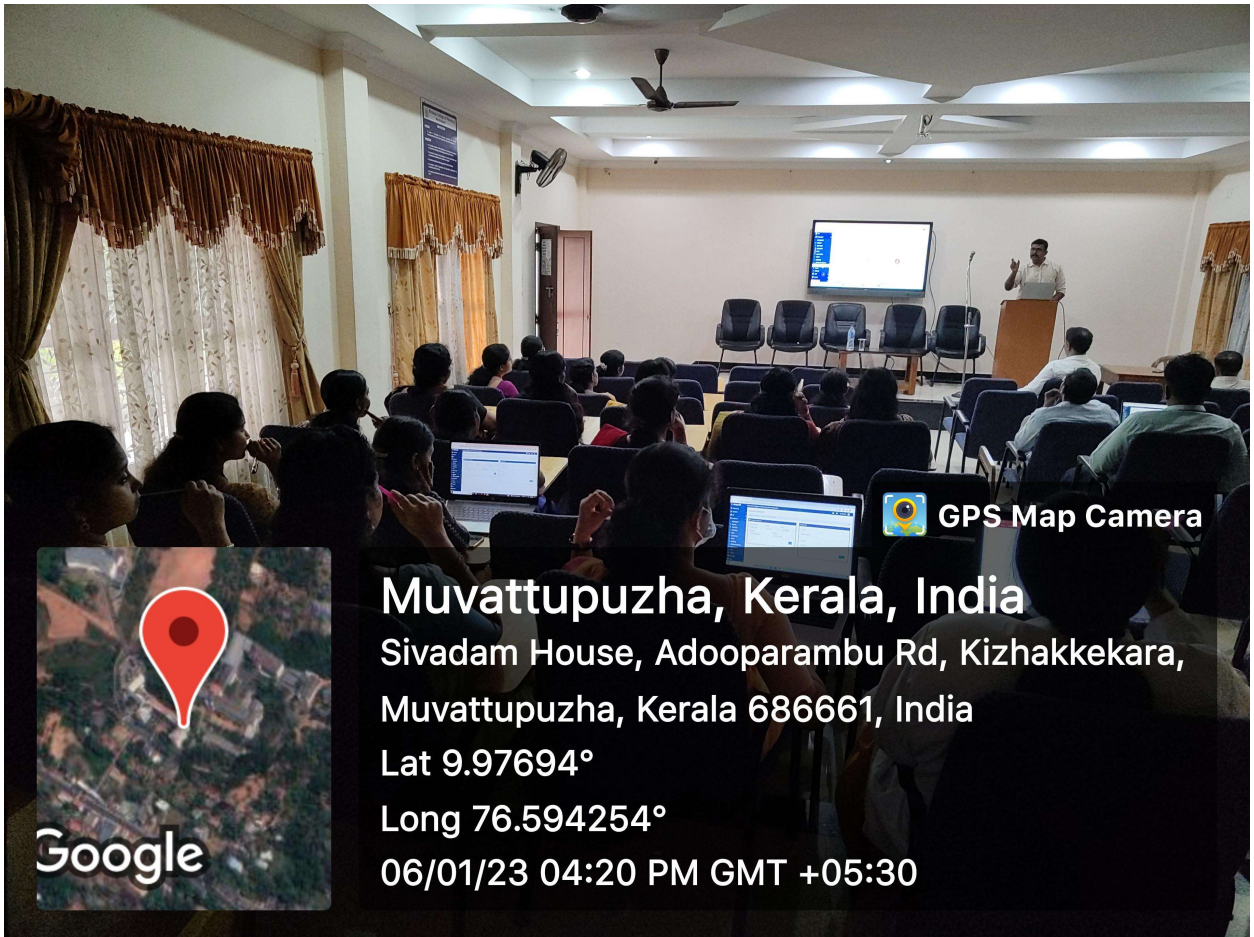
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**Venue:** Seminar Hall

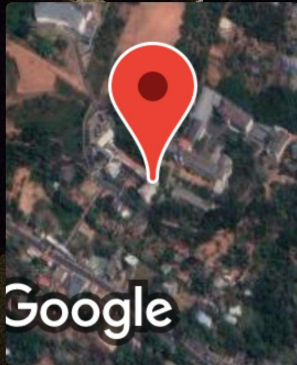
**Resource person:** Dr. Dhanish Joseph  
Associate Professor,  
Nirmala College of Pharmacy

**Photo**





 GPS Map Camera



Google

**Muvattupuzha, Kerala, India**

Sivadam House, Adooparambu Rd, Kizhakkekara,  
Muvattupuzha, Kerala 686661, India

Lat 9.97694°

Long 76.594254°

06/01/23 04:20 PM GMT +05:30





Date : 05/01/2023

### Faculty Induction Program On

“Setting of Co, PO, Co Po mapping, Rubrics in Seminar and presentations, and  
result analysis in campus 7”

Date 05/01/23

#### Attendance List

Sl.No	Name	Designation	Qualification	Signature
<b>Pharmaceutics Department</b>				
1	Dr.Manju Maria Mathews	Professor	M.Pharm, PhD	
2	Ms.Flowerlet Mathew	Asso.Prof	M.Pharm	
3	Dr.Dhanish Joseph	Asso.Prof	M.Pharm, PhD	
4	Dr.Fels Saju	Asso.Prof	M.Pharm, PhD	
5	Dr.Deepa M K	Asso.Prof	M.Pharm, PhD	
6	Ms.Vidya Peter	Asst.Prof	M.Pharm	
7	Ms. Sonia Ninan	Asst.Prof	M.Pharm	
8	Ms.Melody Grace Baby	Asst.Prof	M.Pharm	
9	Ms. Junia George	Asst.Prof	M.Pharm	
10	Ms. Aneeta Varghese	Asst.Prof	M.Pharm	
11	Dr. Gifty M. Jojo	Asst. prof	M-pharm PhD	
<b>Pharmacology Department</b>				
11	Dr.Karthikeyan M	Asso.Prof	M.Pharm ,PhD	
12	Ms.Nancy Jose	Asso.Prof	M.Pharm,	
13	Ms.Anu Sebastian	Asst.Prof	M.Pharm	





# NIRMALA COLLEGE OF PHARMACY

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14	Ms.Emily James	Asso.Prof	M.Pharm	
15	Ms.Anusha Shaji	Asst.Prof	M.Pharm	(Ab)
16	Mrs. Parvathy	Asst.Prof	M.Pharm	
17	Maneesha Peter	Asst. Prof	M. Pharm	
<b>Pharmaceutical Chemistry Department</b>				
17	Dr..Deepa Jose	Professor	M.Pharm, PhD	
18	Dr.Prasanth Francis	Asso.Prof	M.Pharm, PhD	(Ab)
19	Ms.Sini Baby	Asso.Prof	M.Pharm	
20	Mrs. Saranya T.S	Asso.Prof	M.Pharm	
21	Ms.Anu Jayamol Mathew	Asso.Prof	M.Pharm	(Ab)
22	Mr.Manu Jose	Asst.Prof	M.Pharm	
23	Ms.Elseena Jose	Asst.Prof	M.Pharm	
24	Ms.Greeshma G Nair	Asst.Prof	M.Pharm	
<b>Pharmacognosy Department</b>				
25	Dr.Badmanaban R	Professor Principal	M.Pharm, PhD	
26	Ms.Lins Mary Joy	Asso.Prof	M.Pharm	
27	Dr.Prasanth B	Asso.Prof	M.Pharm, PhD	(Ab)
<b>Pharmacy Practice Department</b>				
28	Dr.Suja Abraham	Professor	M.Pharm, PhD	(Ab)
29	Ms.Antriya Annie Tom	Asso.Prof	M.Pharm	
30	Mr.Jobin Kunjumon	Asst.Prof	M.Pharm	
31	Dr.Dona Maria Jetto	Asst.Prof	Pharm.D	(Ab)

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32	Dr.Merin Joseph	Asst.Prof	Pharm.D	
IT and Communication				
33	Mr. Jobin Baby	Asst.Prof	MCA	
34	Ms. Athira James	Asst.Prof		

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## Faculty Induction Program On

“Setting of Co, PO, Co Po mapping, Rubrics in Seminar and presentations, and  
result analysis in campus 7”

Date 06/01/23

### Attendance List

Sl.No	Name	Designation	Qualification	Signature
<b>Pharmaceutics Department</b>				
1	Dr.Manju Maria Mathews	Professor	M.Pharm, PhD	
2	Ms.Flowerlet Mathew	Asso.Prof	M.Pharm	
3	Dr.Dhanish Joseph	Asso.Prof	M.Pharm, PhD	
4	Dr.Fels Saju	Asso.Prof	M.Pharm, PhD	
5	Dr.Deepa M K	Asso.Prof	M.Pharm, PhD	
6	Dr.Gifty M Jojo	Asst.Prof	M.Pharm, PhD	
7	Ms.Vidya Peter	Asst.Prof	M.Pharm	
8	Ms. Sonia Ninan	Asst.Prof	M.Pharm	
9	Ms.Melody Grace Baby	Asst.Prof	M.Pharm	
10	Ms. Junia George	Asst.Prof	M.Pharm	
11	Ms. Aneeta Varghese	Asst.Prof	M.Pharm	
<b>Pharmacology Department</b>				
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Emakulam district, Kerala, India - 686 661

15	Ms. Maneesha Peter	Asst.Prof	M.Pharm	Maneesha Peter
16	Ms.Anusha Shaji	Asst.Prof	M.Pharm	Anusha Shaji
17	Mrs. Parvathy Ms - Anu SEBASTIAN	Asst.Prof Asst Prof.	M.Pharm M.Pharm	Parvathy
<b>Pharmaceutical Chemistry Department</b>				
18	Dr..Deepa Jose	Professor	M.Pharm, PhD	Deepa Jose
19	Dr.Prasanth Francis	Asso.Prof	M.Pharm, PhD	Prasanth Francis
20	Ms.Sini Baby	Asso.Prof	M.Pharm	Sini Baby
21	Mrs. Saranya TS	Asso.Prof	M.Pharm	Saranya TS
22	Ms.Anu Jayamol Mathew	Asso.Prof	M.Pharm	Anu Jayamol Mathew
23	Mr.Manu Jose	Asst.Prof	M.Pharm	Manu Jose
24	Ms.Elseena Jose	Asst.Prof	M.Pharm	Elseena Jose
25	Ms.Greeshma G Nair	Asst.Prof	M.Pharm	Greeshma G Nair
26	Devi Priya	Asst.Prof	M.Pharm	Devi Priya
<b>Pharmacognosy Department</b>				
27	Dr.Badmanaban R	Professor Principal	M.Pharm, PhD	Badmanaban R
28	Ms.Lins Mary Joy	Asso.Prof	M.Pharm	Lins Mary Joy
29	Dr.Prasanth B	<del>Asso</del> .Prof	M.Pharm, PhD	Prasanth B
<b>Pharmacy Practice Department</b>				
30	Dr.Suja Abraham	Professor	M.Pharm, PhD	Suja Abraham
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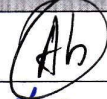
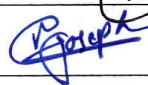

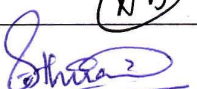




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<b>IT and Communication</b>				
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COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,  
Ernakulam district, Kerala, India - 686 661

Date : 05/01/2023

### **Circular on Faculty Orientation**

Dear faculty members we are pleased to inform you that the IQAC organizes a faculty orientation program on Mentoring Vs Counselling a practical approach


**Date: 07/01/2023**

**Time: 4.00Pm**

**Venue: Seminar Hall**

**Resource person: Mrs. Flowerlet Mathew,  
Associate Professor,  
Nirmala College of Pharmacy**

All faculty members are requested you to attend the same without fail,

  
**Principal**  
Nirmala College of Pharmacy  
Muvattupuzha, Ernakulam (Dist.)  
Kerala- 686 661





### Report on Faculty orientation

**Topic:** Mentoring Vs Counselling a practical approach

**Organised By:** IQAC

**Date:** 07/01/2023

**Time:** 4.00Pm

**Venue:** Seminar Hall

**Resource person:** Mrs. Flowerlet Mathew,  
Associate Professor,  
Nirmala College of Pharmacy

#### Aim of the orientation:

1. To deliver the difference between the mentoring and counselling there by strengthen the mentoring system in the institution.
2. To make the faculty more clear about the process and precautions to be followed so that men tees may be more confident on mentors.

**Point of discussion:** Mentoring, Aim of mentoring, process, various stages, what to discuss and what not. Counselling , How it is different from Mentoring,





## Photo





# NIRMALA

COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,  
Ernakulam district, Kerala, India - 686 661

## Faculty Induction Program On “Mentoring vs Counselling”

Date 09/01/23

### Attendance List

Sl.No	Name	Designation	Qualification	Signature
<b>Pharmaceutics Department</b>				
1	Dr.Manju Maria Mathews	Professor	M.Pharm, PhD	
2	Ms.Flowerlet Mathew	Asso.Prof	M.Pharm	
3	Dr.Dhanish Joseph	Asso.Prof	M.Pharm, PhD	
4	Dr.Fels Saju	Asso.Prof	M.Pharm, PhD	
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<b>Pharmaceutical Chemistry Department</b>				
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25	Ms.Greeshma G Nair	Asst.Prof	M.Pharm	<i>Greeshma</i>
26	Devi Priya	Asst.Prof	M.Pharm	<i>Dy</i>
<b>Pharmacognosy Department</b>				
27	Dr.Badmanaban R	Professor Principal	M.Pharm, PhD	
28	Ms.Lins Mary Joy	Asso.Prof	M.Pharm	<i>Lins Mary Joy</i>
29	Dr.Prasanth B	<del>Asso.Prof</del> <i>Asst.Prof</i>	M.Pharm, PhD	<i>Prasanth B</i>
<b>Pharmacy Practice Department</b>				
30	Dr.Suja Abraham	Professor	M.Pharm, PhD	<i>Suja Abraham</i>
31	Ms.Antriya Annie Tom	Asso.Prof	M.Pharm	
32	Mr.JobinKunjumon	Asst.Prof	M.Pharm	<i>Jobin</i>

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<b>IT and Communication</b>				
35	Mr. Jobin Baby	Asst.Prof	MCA MSc	Jobin
36	Ms. Athira James	Asst.Prof	MCT	Athira

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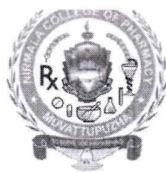


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Ernakulam district, Kerala, India - 686 661

NCP/015/23

Date :20-02-2023

### **Circular on Faculty Orientation**

Dear faculty members we are pleased to inform you that the IQAC on-the-job training on  
"Participative learning methods"

**Date: 20/02/2023**

**Time: 3.30Pm**

**Venue: Seminar Hall**

**Resource person: Mrs. Maneesha Peter ,  
Assistant Professor,  
Nirmala College of Pharmacy**

All faculty members are requested you to attend the same without fail,

  
**Dr. BADMANABAN. R**  
**PRINCIPAL**

**Nirmala College of Pharmacy**  
**Muvattupuzha, Ernakulam (Dist.)**  
**Kerala - 686 661**

**Principal**

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### Report on Faculty orientation

**Topic:** Participative learning methods

**Organised By:** IQAC

**Date:** 20/02/2023

**Time:** 3.30Pm

**Venue:** Seminar Hall

**Resource person:** Mrs. Maneesha Peter ,  
Assistant Professor,  
Nirmala College of Pharmacy

#### **Aim of the orientation:**

To make the faculty more aware about the participative learning methods, and to discuss more about the practical methodology to implement the same .

#### **Point of discussion:**

Participative learning Definition, Various methods, Practical approach in pharmacy field





# **ON-THE-JOB TRAINING**

**On**

## **PARTICIPATIVE LEARNING METHODS**

**ORGANIZED BY IQAC**

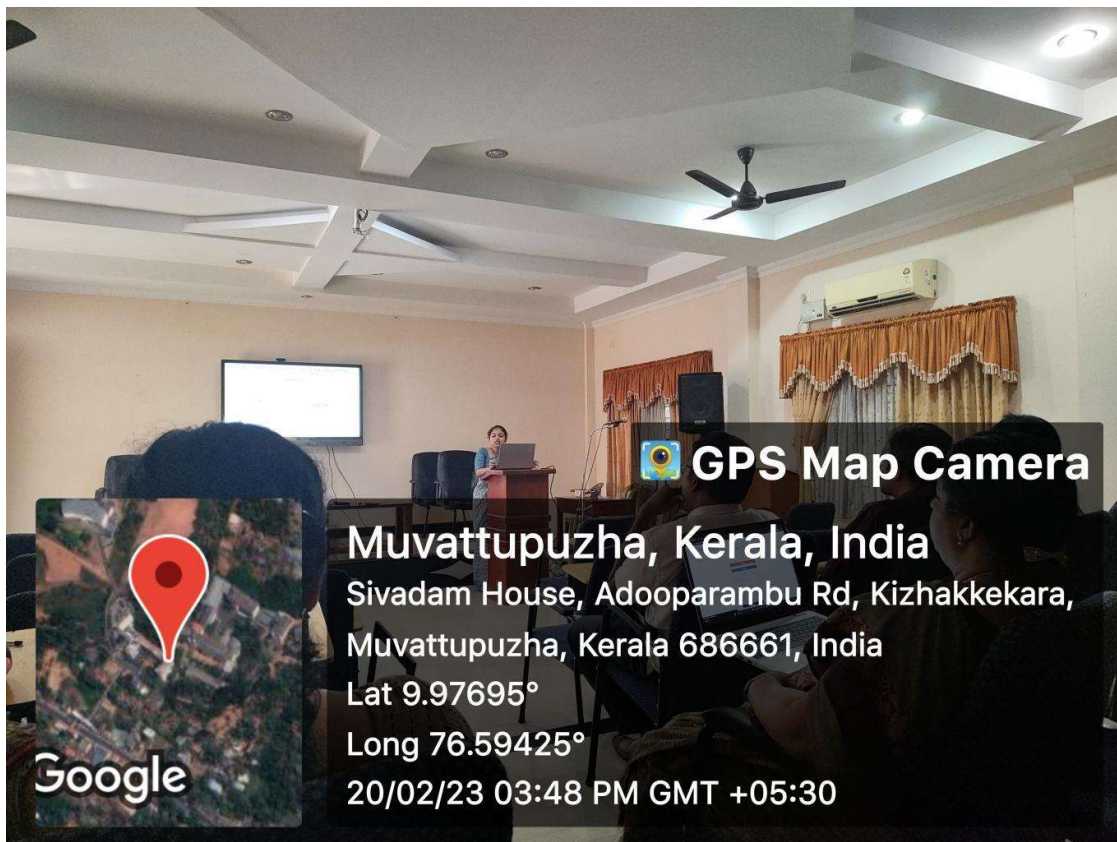
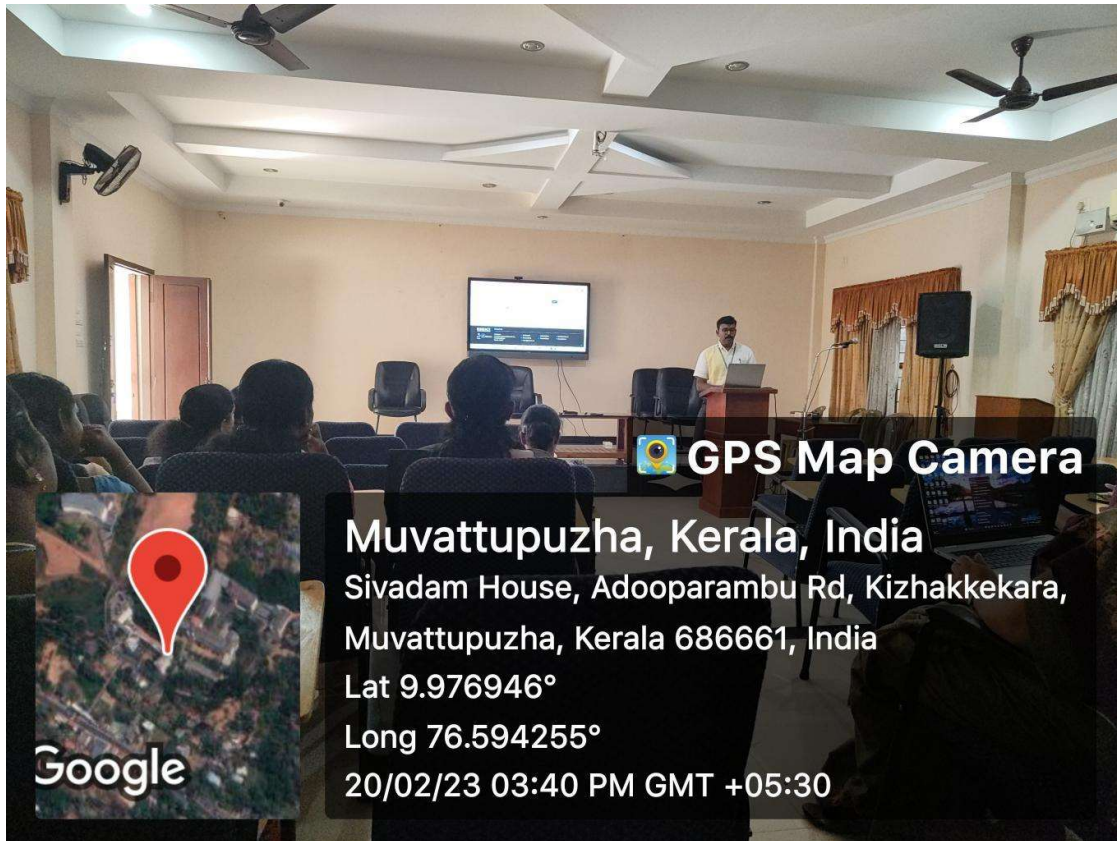
***SPEAKER: MANEESHA PETER  
ASSISTANT PROFESSOR***

**20 MONDAY 2023  
@SEMINAR HALL  
TIME:3:30 PM**

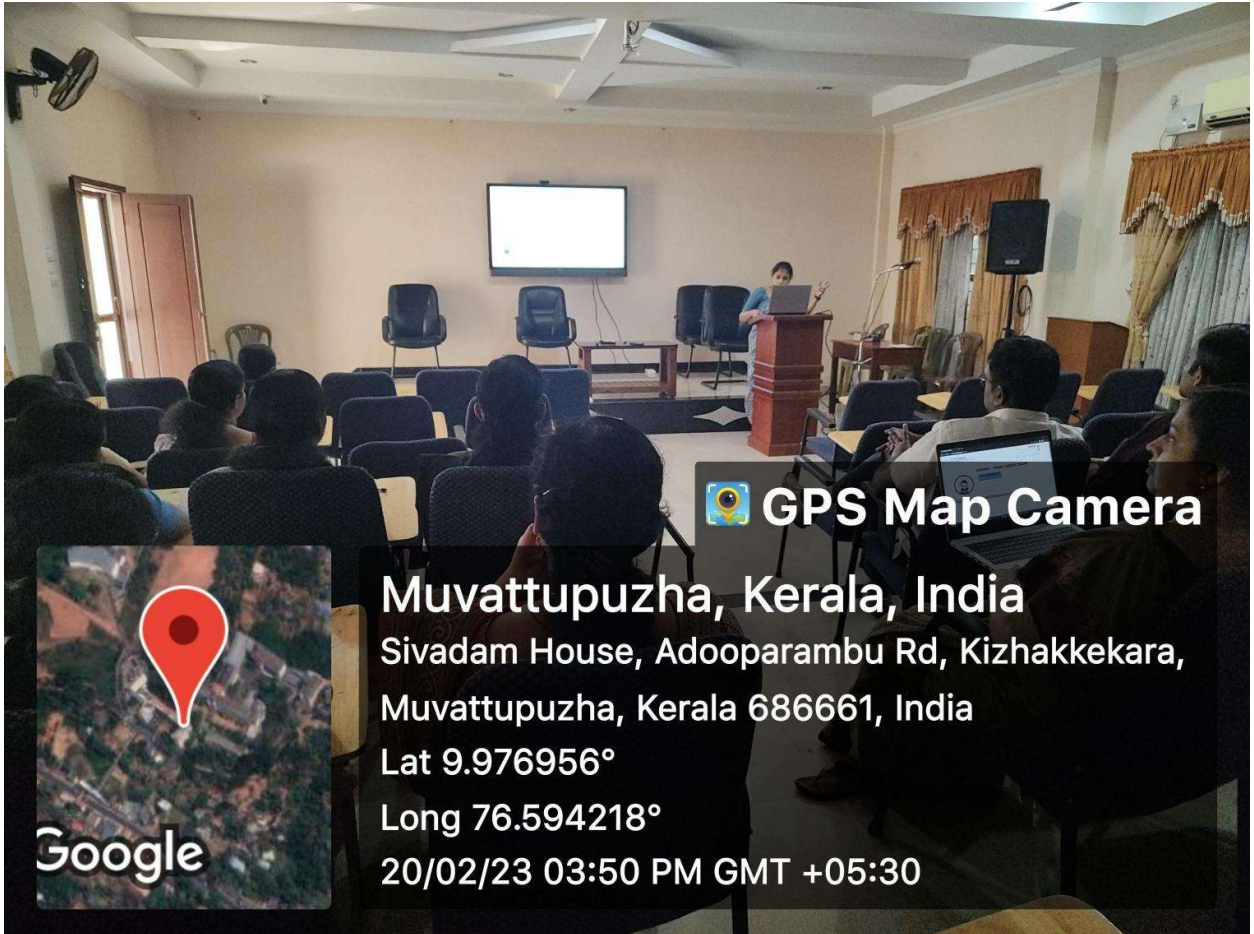
**NIRMALA COLLEGE OF PHARMACY MUVATTUPUZHA**



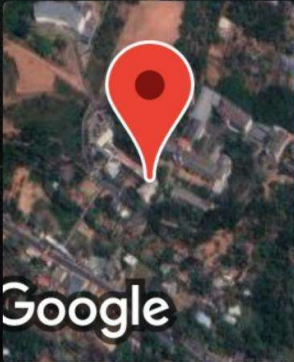
## Photo







**GPS Map Camera**



**Muvattupuzha, Kerala, India**

Sivadam House, Adooparambu Rd, Kizhakkekara,

Muvattupuzha, Kerala 686661, India

Lat 9.976956°

Long 76.594218°

20/02/23 03:50 PM GMT +05:30



# NIRMALA

## COLLEGE OF PHARMACY

Nirmala Hills, Muvattupuzha P.O,  
Ernakulam district, Kerala, India - 686 661

### Faculty Induction Program On "Participative learning methods"

Date: 20/02/23

#### Attendance List

Sl.No	Name	Designation	Qualification	Signature
<b>Pharmaceutics Department</b>				
1	Dr.Manju Maria Mathews	Professor	M.Pharm, PhD	
2	Ms.Flowerlet Mathew	Asso.Prof	M.Pharm	
3	Dr.Dhanish Joseph	Asso.Prof	M.Pharm, PhD	
4	Dr.Fels Saju	Asso.Prof	M.Pharm, PhD	
5	Dr.Deepa M K	Asso.Prof	M.Pharm, PhD	
6	Dr.Gifty M Jojo	Asst.Prof	M.Pharm, PhD	
7	Ms.Vidya Peter	Asst.Prof	M.Pharm	
8	Ms. Sonia Ninan	Asst.Prof	M.Pharm	
9	Ms.Melody Grace Baby	Asst.Prof	M.Pharm	
10	Ms. Junia George	Asst.Prof	M.Pharm	
11	Ms. Aneeta Varghese	Asst.Prof	M.Pharm	
<b>Pharmacology Department</b>				
12	Dr.Karthikeyan M	Asso.Prof	M.Pharm ,PhD	
13	Ms.Nancy Jose	Asso.Prof	M.Pharm,	
14	Ms.Emily James	Asso.Prof	M.Pharm	

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info@nirmalacp.org  
www.nirmalacp.org



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by IAO & NBA (UG Pharmacy).







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15	Ms. Maneesha Peter	Asst.Prof	M.Pharm	Maneesha Peter
16	Ms. Anusha Shaji	Asst.Prof	M.Pharm	Ab
17	Mrs. Parvathy	Asst.Prof	M.Pharm	Parvathy
18	Mrs. Hema	Asst.Prof	M.Pharm	Hema

## Pharmaceutical Chemistry Department

19	Dr..Deepa Jose	Professor	M.Pharm, PhD	Deepa Jose
20	Dr.Prasanth Francis	Asso.Prof	M.Pharm, PhD	Ab
21	Ms.Sini Baby	Asso.Prof	M.Pharm	Sini
22	Mrs. Saranya TS	Asso.Prof	M.Pharm	Saranya
23	Ms.Anu Jayamol Mathew	Asso.Prof	M.Pharm	Anu
24	Mr.Manu Jose	Asst.Prof	M.Pharm	Manu
25	Ms.Elseena Jose	Asst.Prof	M.Pharm	Elseena
26	Ms.Greeshma G Nair	Asst.Prof	M.Pharm	Greeshma
27	Devi Priya	Asst.Prof	M.Pharm	Devi

28 Narmitha T.H

## Pharmacognosy Department

28	Dr.Badmanaban R	Professor Principal	M.Pharm, PhD	
29	Ms.Lins Mary Joy	Asso.Prof	M.Pharm	Lins
30	Dr.Prasanth B	Asso.Prof	M.Pharm, PhD	Prasanth

## Pharmacy Practice Department

31	Dr.Suja Abraham	Professor	M.Pharm, PhD	Suja
32	Ms.Antriya Annie Tom	Asso.Prof	M.Pharm	





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Ernakulam district, Kerala, India - 686 661

33	Mr.Jobin Kunjumon	Asst.Prof	M.Pharm	
34	Dr.Dona Maria Jetto	Asst.Prof	Pharm.D	
35	Dr.Merin Joseph	Asst.Prof	Pharm.D	
<b>IT and Communication</b>				
36	Mr. Jobin Baby	Asst.Prof	MCA M.Sc.	
37	Ms. Athira James	Asst.Prof	MCT	







NCP/050/23

### **Circular on Faculty Orientation**

Dear faculty members we are pleased to inform you that the IQAC organizes a faculty orientation program on Outcome based education for newly joined faculty members.

**Date: 06/06/2023**

**Time: 10.30Am**

**Venue: Seminar Hall**

**Resource person: Dr. Dhanish Joseph**  
Associate Professor,  
Nirmala College of Pharmacy

All the newly joined faculty members are requested you to attend the same without fail,



*[Signature]*  
**Principal**

**Dr. BADMANABAN. R**  
PRINCIPAL  
Nirmala College of Pharmacy  
Muvattupuzha, Ernakulam (Dist.)  
Kerala - 686 661





### Report on Faculty orientation

**Topic:** Outcome based education

**Organised By:** IQAC

**Date:** 06/06/2023

**Time:** 10.30Am

**Venue:** Seminar Hall

**Resource person:** Dr. Dhanish Joseph  
Associate Professor,  
Nirmala College of Pharmacy

#### Aim of the orientation:

To equip the newly joined faculty to practice the OBE on daily class hours.

#### Point of discussion:

What is OBE, Vision, Mission, CO,PO,PSO, How to define an outcome, Blooms Taxonomy, New teaching pedagogy.







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## Photo

